



## **Little Foresters Crèche Anti-discrimination / bullying Policy**

As a group we discourage any form of anti-social behaviour and racial discrimination and any form of bullying will not be accepted.

All behaviour that is unacceptable will be challenged by a member of staff. Children will be gently led away from the situation and to have a little reflective time. A member of staff will then discuss with the child about what made them act in an unacceptable manner. Once the discussion has ended the child will be asked to make an apology.

If the child continues to display this kind of behaviour on a regular basis a written account would be kept and the circumstances and events of any incidents recorded.

Should staff feel that the situation is not improving the supervisor would invite parents/carers to come and read all the groups observations and discuss what are the next steps to take to help resolve the situation.

If staff suspects that there may be an underlying problem that needs to be addressed, this will take place as soon as it has been recognised by the group.

Parents/carers will be contacted and the Supervisor would discuss the issues with them.

While all children are in our care of Little Foresters Crèche, their safety and wellbeing will be our main concern, as well as their developmental and emotional needs.